



Minneapolis Institute of Art

an Equal Opportunity, Affirmative Action Employer

Applicant Survey Form

Last name First name Middle initial(s)

Date Position(s) for which you are applying

How did you learn of our position opening (name of publication or referral source)?

Please read carefully:

As an affirmative action employer, we must monitor our equal employment opportunity and affirmative action program, and report the results to government agencies. Please help us gather this information by identifying your sex, race or ethnicity, and disability status on this form.

Providing this information is **completely voluntary**. If you choose not to provide some or all of this information, you will not be subject to any negative or adverse treatment.

All information provided will be used only in accordance with the provisions of applicable laws, executive orders, and regulations.* When we receive this form, we will place it in a confidential file separate from your application. If you wish, you may place this form in the attached confidential envelope, seal the envelope, and return with your completed application.

Race/Ethnicity – Please check ONE box only from the list below.

- American Indian or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American:** A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Native Hawaiian or Other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Two or More Races (Not Hispanic/Latino):** All persons who identify with more than one of the following five races: American Indian or Alaskan Native; Asian; Black or African American; Native Hawaiian or Other Pacific Islander; or White.

Disability – Are you a person with a disability?

- Yes
- No

Sex – Select one

- Female Male

* **This form is not used for employment decisions.** If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in another manner. Thank you.